

Company Registration No. 11697576 (England and Wales)

ODYSSEY COLLABORATIVE TRUST

(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND ACCOUNTS

FOR THE YEAR ENDED 31 AUGUST 2021

ODYSSEY COLLABORATIVE TRUST

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ODYSSEY COLLABORATIVE TRUST

REFERENCE AND ADMINISTRATIVE DETAILS

Members

R Arnold (Resigned 22 November 2020)
V Warner (Resigned on 28 June 2021)
M Needham
A Hardman-Charles
M Seller (Resigned on 14 September 2021)
A Anderson (Appointed 28 July 2021)
K Naidu (Appointed 29 June 2021)
R Atkins (Appointed 29 June 2021)

Trustees

M Seller (Chair of Trustees) (Resigned 14 September 2021)
S Pringle
T Clay
A Brown (Chair of Trustees)
M Moore
S Charles
L Partridge (Resigned 14 September 2021)
L Baddiley (Resigned 6 September 2021)

ODYSSEY COLLABORATIVE TRUST

REFERENCE AND ADMINISTRATIVE DETAILS

Senior management team

- Former Chief Executive Officer & Accounting Officer (Resigned 31 December 2020) D Blackwell
- Chief Finance Officer J Bunting
- Chief Operations Officer (Resigned 28 May 2021) A Greaves
- Headteacher, Asterdale Primary School (Resigned 31 August 2021) K Forrest
- Headteacher, Borrow Wood Primary School Z Fletcher
- Head of School, Springfield Primary School J Joyce
- Headteacher, Beaufort Community Primary School C Dewberry
- Headteacher, Portway Junior School (Resigned 31 December 2020) K Puszczynska
- Headteacher, Cherry Tree Hill Primary School P Appleton
- Headteacher, Asterdale Primary School (Appointed 1 September 2021) D Evans
- Chief Executive Officer & Accounting Officer (Appointed 1 January 2021) I Dewes
- Head of School, Portway Junior School (Appointed 1 January 2021) E Wilkinson
- Chief Operations Officer (Appointed 1 September 2021) A Breeze
- Headteacher, Oakwood Junior School (Appointed 1 April 2021) CT Atwal
- Executive Head, Springfield Primary School and Portway Junior School (appointed 1 January 2021) D Blackwell

Company registration number 11697576 (England and Wales)

Principal and registered office The Hub Borrowash Road
Spondon
Derby
DE21 7PH
England

Independent auditor UHY Hacker Young
14 Park Row
Nottingham
NG1 6GR

ODYSSEY COLLABORATIVE TRUST

REFERENCE AND ADMINISTRATIVE DETAILS

Bankers

Lloyds
St Peters Street
Derby
DE1 2AA

Solicitors

Flint Bishop LLP
St Michaels Court
St Michaels Lane
Derby
DE1 3HQ

ODYSSEY COLLABORATIVE TRUST

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2021

The trustees present their annual report together with the financial statements and auditor's report of the charitable company for the year 1st September 2020 to 31st August 2021. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The academy trust comprises of seven schools all within the primary age range and all within the city of Derby. It has a pupil capacity of 2,811 and had a roll of 2,409 in the school census on 7th October 2021. The schools are: Asterdale Primary School, Beaufort Primary School, Borrow Wood Primary School, Cherry Tree Hill Primary School, Oakwood Junior School, Portway Junior School and Springfield Primary School (which contains an Enhanced Resource Facility to support pupils with a diagnosis of autism).

Structure, governance and management

Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The trustees of Odyssey Collaborative Trust are also the directors of the charitable company for the purposes of company law.

The charitable company operates as Odyssey Collaborative Trust.

Details of the trustees who served during the year and to the date these accounts are approved are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' indemnities

The academy trust maintains trustees' liability insurance which gives appropriate cover for any legal action brought against its Trustees. The academy trust has also granted indemnities to each of its trustees to the extent permitted by law. Qualifying third party indemnity provisions (as defined by section 234 of the Companies Act 2006) were in force during the period and remain in force in relation to certain losses and liabilities which the trustees or other officers may incur to third parties in the course of acting as trustees of the academy trust.

Details of the insurance cover are provided in note 12 to the financial statements.

Method of recruitment and appointment or election of trustees

The method of recruitment and appointment or election of trustees is laid down in the Articles and Memorandum of Association. The number shall not be less than 3. The members may appoint by ordinary resolution up to 11 trustees. The Articles allow staff members to be trustees as long as the number does not exceed one third of the total number of trustees. However, in order to ensure the separation of roles, the decision has been made that no employee, including the CEO, should be a trustee. The term of office for any trustee shall be four years and they may be re-appointed or re-elected at an Annual General Meeting.

ODYSSEY COLLABORATIVE TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Policies and procedures adopted for the induction and training of trustees

The trustees have a vital role in our organisation. We aim to attract and retain people who have commitment, experience and the necessary skills to make a difference in the communities that we serve. Training for the trustees is delivered on the following levels: During board meetings, delivered by in-house and external trainers and through membership of the National Governance Association and the Confederation of School Trusts.

Organisational structure

The trust has a structure made of the non-executive (members, trustees and local governing boards – referred to as LGBs) and the executive (staff working at the centre of the trust or in individual schools):

Members

Trustees

Trust Central Team
(incl. CEO, CFO and COO)

Individual schools
(incl. LGB, headteachers and staff)

The trust has a Scheme of Delegation which sets out where responsibility for making different decisions lie. This incorporates the above roles and the headteachers who are known collectively as the Trust Headteacher Group.

Arrangements for setting pay and remuneration of key management personnel

The salaries of the key management personnel of the trusts central team are set by the board of trustees at a level consistent with the skills and experience required and appropriate to market rates. These will link to annual performance reviews carried out by a panel appointed by the trustees.

The scheme of delegation requires that any pay recommendations for the CEO must be approved by the board of trustees.

Performance is measured in terms of setting objectives with robust targets that delivers key strategic priorities across the Trust.

Senior management personnel are considered to be the key staff in driving the continued success of the trust and their pay is set to reflect this and to recruit and retain excellent staff. This is also viewed with best value in mind and is looked at in terms of benchmarking against other similar academy trusts and other sectors where applicable. The board of trustees take great care to ensure the public obtain value for money from the personnel appointed within the trust and excessive pay is avoided.

The board of trustees and its committees ensure any changes to previously approved salary ranges are reported, discussed and challenged through this process. This includes annual reports and recommendations for senior leaders to the Resources and Audit Committee. All reports submitted follow an evidence-based process and reflects the individuals' roles and responsibilities and the context and challenges the particular role faces.

Trade union facility time

During the period Odyssey Collaborative Trust employed no relevant union officials.

ODYSSEY COLLABORATIVE TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Related parties and other connected charities and organisations

Trust Head Teachers are members of one of the Primary Education Improvement Partnerships (PEIPs) which operate in Derby City. M Seller has been the paid facilitator of this group since February 2014 a role he continues to pursue, as agreed by the Planning Group for the PEIP. As a result of this potential Conflict of Interests, both Odyssey Head Teachers who served on the Planning Group have now ceased in this role, as far as decision making is concerned, so any decisions on the future contracting of M Seller's services cannot be influenced by any individual connected to Odyssey.

Although now resigned as a trustee, for the period being reported, M Seller was chair of trustees. The Trust's schools were among those which paid into the PEIP programme and M Seller was paid for his role with PEIP. Previously a school in the trust held the money for PEIP, but from December 2020 this role was carried out by another school outside of the trust. See note 25 for further details.

Engagement with employees (including disabled persons)

The Companies (Miscellaneous Reporting) Regulations 2018 introduced a requirement for companies with more than 250 employees to include a statement in their Trustees' Report summarising action taken during the period to introduce, maintain or develop arrangements aimed at:

- providing employees with information on matters of concern to them
- consulting employees or their representatives regularly so that the views of employees can be considered in making decisions which are likely to affect their interests
- encouraging the involvement of employees in the company's performance
- achieving a common awareness on the part of all employees of the factors affecting the performance of the company
- ensuring there is an effective policy in respect of applications for employment from disabled persons, the treatment of employees who become disabled and the training, career development and promotion of disabled people

During the period reported in this document Odyssey Collaborative Trust has:

- set up a Joint Consultative and Negotiations Committee with unions who represent staff in the trust
- created a policy outlining the trust's objectives for ensuring equality across the trust
- CEO led review of the trust led to 52 meetings with senior staff of the trust where they shared their views
- all staff were able to take part in a trust-wide survey
- the results of the above bullet points have fed into the trust's strategic plan

Engagement with suppliers, customers and others in a business relationship with the trust

During the year, the trust has ensured good business relationships with suppliers, customers and others. Following the introduction of a new finance software, we have focused on the prompt paying of invoices, particularly in light of the ongoing impact of COVID on many businesses. The appointment of a new CEO, and nine months later, a new COO led to a series of meetings with key suppliers with the aim of fostering good relationships.

ODYSSEY COLLABORATIVE TRUST
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Objectives and activities

Objects and aims

The board of trustees approved a revised multi-year strategic plan in July. The plan covers the following areas and objectives:

Trust Dividend - to ensure that pupils, staff, local governors, parents and local communities experience the benefit of being part of the trust.
Governance - to ensure governance at levels across the trust functions well, enabling the trust to improve.
Trust growth - for the trust to grow in a way which supports the achieving of the trust's vision
People - to ensure Odyssey Collaborative Trust is known as a great place to work
School Improvement - for all pupils to experience excellent standards of education
Safeguarding - to ensure that the trust is taking all possible actions to keep children as safe as possible
Finance and resources - to leverage the scale of the trust to ensure resources are used in an effective and efficient way
Estate - to ensure that pupils and staff benefit from improving facilities across the trust
IT - to ensure that IT is used smartly and efficiently to help the trust achieve its objectives.

For each of the above, the strategic plan details clear actions and quantifiable success criteria, covered in the next section. The board of trustees monitor progress towards these success criteria and each of its meetings.

ODYSSEY COLLABORATIVE TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Objectives, strategies and activities

This section covers the nine objectives which form the trust's strategic plan.

1. Trust Dividend- To ensure that pupils, staff, local governors, parents and local communities experience the benefit of being part of the trust.

Actions completed:

School improvement support given, updated self-evaluations written for each school, pupils canvassed on ideas for a trust-wide event, attendance of pupils monitored, staff surveyed, staff exit interviews introduced, parental involvement in governance audited, plans for remodeled AGM, partnership work with local agencies expanded, new professional development opportunities for staff introduced.

These actions are working towards the following success criteria:

For pupils:

- Statutory assessments of pupils learning (EYs, Yr. 1 and 2 phonics, KS1 SATs, Yr. 4 multiplication tables and KS2 SATs) show pupils at least in line with national standards (for schools with cohorts of pupils who are disadvantaged, it may be that earlier assessments of EYs and KS1 are below national, but they will be at least in line by the end of KS2).
- Attendance to be above national averages.
- Pupil surveys show over 90% of pupils to be happy in school.
- The holding of a trust wide event which gives pupils experiences they would not otherwise have had.
- The trust will narrow the gaps in attainment and experiences where they exist between disadvantaged children and those from different backgrounds.

For staff:

- Staff survey shows positive attitudes towards the trust compared to national benchmarks.
- Staff exit interviews are positive about working for the trust.

For local governors:

- Governor survey shows positive attitudes towards the trust

For parents:

- Parent survey shows positive attitudes towards the trust compared to national benchmarks.
- Schools have at least a 'good' OFSTED judgment. (To be validated through internal self-assessment in between OFSTED inspections).
- Parents use mechanisms for local accountability, such as parent governors on local governing boards and attendance at AGM.

For members of the community:

- Schools have at least a 'good' OFSTED judgment.
- Member of the community use mechanisms for local accountability such as positions at different levels of governance, i.e. members, trustees and local governors
- Evidence of successful partnership working with Derby City Council and other local institutions to improve outcomes in the local area.

ODYSSEY COLLABORATIVE TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

2. Governance- To ensure governance at levels across the trust functions well enabling the trust to improve.

Actions completed:

Discussions with chairs of local governing boards about succession planning, new members recruited, revisions to the scheme of delegation, review of risk registers and improvements made to how the trustees engage with the document.

These actions are working towards the following success criteria:

- For each local governing board to have an effective chair and a succession plan in place so that each chair can step down at the appropriate time with no detrimental impact on the school.
- Audit shows no gaps in skills and knowledge of trustees and members.
- A survey of those involved in governance across the trust indicates people understand their governance roles well, they feel their role is valued and communication across the trust is effective.
- For the governance structure of the trust to enable local accountability and for the trust to be able to evidence the positive impact of such accountability.
- Further areas for improvement established through the review of governance. Subsequent plan written to secure improvements.

3. Trust Growth- For the trust to grow in a way which supports the achieving of the trust's vision

Actions completed:

Relationship with the Regional School Commissioner strengthened, bid submitted to the Trust Capacity Fund, due diligence process reviewed and remodeled, strategic discussions held with the trustees about growth and Principles of Growth document established.

These actions are working towards the following success criteria:

- Trust board is able to make the case for how decisions around growth have supported the achieving of the trust's vision.
- Decisions around growth are made in line with the agreed Principles of Growth document.
- Successful bid is made to the Trust Capacity Fund

4. People- To ensure Odyssey Collaborative Trust is known as a great place to work

Actions completed:

Staff survey carried out and benchmarked with national data, exit interviews introduced and reported to the board of trustees, views of stakeholder sought in reviewing the trust's operations.

These actions are working towards the following success criteria:

- Staff survey shows positive attitudes towards the trust compared to national benchmarks
- Staff exit interviews are positive about working for the trust

ODYSSEY COLLABORATIVE TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

5. School Improvement- For all pupils to experience excellent standards of education

Actions completed:

Leadership networks introduced following hiatus caused by COVID, interim school improvement partner appointed, school performance reviews carried out, training given on self-evaluation, support relating to specific issues given as and when needed, a programme of professional development introduced for school leaders, good practice shared across the trust

These actions are working towards the following success criteria:

- Statutory assessments of pupil learning (EYs, Yr. 1 and 2 phonics, KS1 SATs, Yr. 4 multiplication tables and KS2 SATs) show pupils at least in line with national standards (for schools with cohorts of pupils who are disadvantaged, it may be that earlier assessments of EYs and KS1 are below national, but they will be at least in line by the end of KS2).
- Schools have at least a 'good' OFSTED judgement. (To be validated through internal self-assessment in between OFSTED inspections)
- Staff surveys show that teaching staff across the trust value professional development on offer.
- Staff surveys show that leaders across the trust value school improvement support

6. Safeguarding- To ensure that the trust is taking all possible actions to keep children as safe as possible

Actions completed:

Safeguarding reviews carried out and improvements made where necessary, audits carried out in all schools and monitoring of progress towards improvement introduced, new system of reporting to trustees introduced.

These actions are working towards the following success criteria:

- No audit issues remaining. Where new audit issues arise, there is a plan for prompt correction
- Survey of DSLs demonstrates that they feel supported in their role
- Governors at different levels of the trust's governance structure have a clear understanding of relevant safeguarding issues

7. Finance and resources- To leverage the scale of the trust to ensure resources are used in an effective and efficient way

Actions completed:

Issues raised through internal and external audits addressed, review of practice against the standards of the incoming Academy Trust Handbook carried out, employment of new Chief Operations Office and Trust School Business Manager, training and support given to administration staff and School Business Managers across the trust.

These actions are working towards the following success criteria:

- The central team can demonstrate savings secured for schools across the trust
- Surveying of staff evidences services are of a high standard and an improvement on those the school had before joining the trust
- Internal and external audit demonstrate the trust is using funding in an efficient and compliant manner.
- The trust is compliant with all aspects of the Academies Financial Handbook
- Across the trust there are sound and reliable disaster/business continuity plans

ODYSSEY COLLABORATIVE TRUST
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

8. Estates- To ensure that pupils and staff benefit from improving facilities across the trust

Actions completed:

Successful Condition Improvement Fund bids made and work carried out, strategic decision made about when to move from Condition Improvement Fund approach to capital funding to School Condition Allocation funding.

These actions are working towards the following success criteria:

- The trust can evidence improvements to the condition of building across the trust
- The trust has a comprehensive understanding of the condition of all all sites across the trust.
- The trust is able to satisfy the expectations of the SCA funding for capital works if it becomes eligible for the scheme
- Maximised funding received where the Trust applies for CIF funding
- The trust has at least met the government's expectations for improving the environmental sustainability of its buildings

9. IT- To ensure that IT is used smartly and efficiently to help the trust achieve its objectives

Actions completed:

IT audit carried out, appointment of interim IT partner made, establishing of strategic direction of IT across the trust.

These actions are working towards the following success criteria:

- Schools and trust central team have access to the IT required to perform their roles well
- Savings made against previous expenditure
- Trust data is secure, with safeguards in place to protect against malware and phishing attacks.
- National Cyber Security Centre guidelines for trusts are followed
- Safeguarding records show that IT assists with pupil safeguarding

Public benefit

The Trustees have complied with their duty to have due regard to the guidance on public benefit issued by the Charity Commission in exercising their powers and duties. In setting our objectives and planning our activities the trustees have carefully considered the Charity Commission's general guidance on public benefit.

Strategic report

Achievements and performance

The following details information about the achievements of the trust during the period covered by this document.

ODYSSEY COLLABORATIVE TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Key performance indicators

OFSTED inspection outcomes:

No OFSTED inspections have taken place during the time the report covers. The schools most recent OFSTED inspections are as follows:

	OFSTED grade	Date of inspection
Asterdale	Good	September 2018 (short inspection)
Beaufort	Good	October 2017 (short inspection)
Borrow Wood	Requires improvement	March 2017
Cherry Tree Hill	Good	May 2018
Oakwood	Good	January 2018 (short inspection)
Portway	Good	July 2017 (short inspection)
Springfield	Good	May 2018 (short inspection)

Pupil Outcomes

No statutory tests took place in 2021 due to the COVID pandemic. The following are teacher assessed results.

	Asterdale	Beaufort	Borrow Wood	Cherry Tree Hill	Oakwood	Portway	Springfield	TRUST MEAN	NATIONAL (2019)
GLoD	61	53	74	61			17	53	72
KS1 reading exp.	59	71	67	68			57	64	75
KS1 writing exp.	38	66	50	54			46	51	69
KS1 maths exp.	56	66	74	63			61	64	76
KS1 reading GD	28	17	15	14			9	17	25
KS1 writing GD	13	11	7	12			0	9	15
KS1 maths GD	16	14	15	14			7	13	22
KS2 reading exp.	86	77	73	61	70	84	72	75	73
KS2 writing exp.	71	77	69	55	67	74	56	67	78
KS2 maths exp.	71	77	66	64	78	80	50	69	79
KS2 reading GD	32	26	20	24	19	35	25	26	27
KS2 writing GD	18	20	2	18	6	15	6	12	20
KS2 maths GD	29	23	13	24	12	13	3	17	27

ODYSSEY COLLABORATIVE TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Staff views:

The trust has held its first ever staff survey. To give the leaders the most accurate information a company was used who ask the same questions of other academy trusts. This gave the trust figures to benchmark results against. Some of the key responses were as follows:

	% of staff answering positively	Compared to national benchmark
Pupil behaviour	86	+38
Would you recommend the school you work in to parents?	94	+26
General job satisfaction	83	+19
Pay and benefits	71	+14
How satisfied are you with the flexible working options available to you?	55	+14

ODYSSEY COLLABORATIVE TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Financial reserves:

The trust has helped schools to carefully manage their finances. There is an expectation that schools will retain between 5 and 8% of general allocation grant (GAG) funding. The table below sets out the reserves held at the end of August 2021.

	GAG	5%	8%	Aug-21
Asterdale	856,586	42,829	68,527	128,098
Beaufort	1,366,181	68,309	109,294	74,855
Borrow Wood	1,262,926	63,146	101,034	147,264
Cherry Tree	2,229,260	111,463	178,341	104,544
Oakwood	1,605,369	80,268	128,430	479,797
Portway	1,360,815	68,041	108,865	36,772
Springfield	1,446,311	72,316	115,705	284,197

The trust has a focus on the spending money to the benefit of its pupils in the schools with more than 8% of GAG in reserves. The reserves at Oakwood were transferred to the trust after April 1st when the school became part of Odyssey Collaborative Trust

ODYSSEY COLLABORATIVE TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Promoting the success of the company

As required under section 172(1)(a) to (f) of the Companies Act 2006, directors of the Odyssey Collaborative Trust act in a way that is most likely to promote the success of the Trust, and in doing so they have regard to:

- The likely consequences of any decision in the long term - This is achieved through rigorous government arrangements, with members holding trustees to account and trustees holding the CEO to account. This system ensures that decisions are made which are in the long-term benefits of the trust.
- The interests of the company's employees - The trust has had an increased focus on gathering the views of employees and using these to inform decision making. Nationally benchmarked, trust-wide surveys, CEO drop-in surgeries where staff can informally raise any issues and improved communications have made gathering feedback more extensive than before.
- The need to foster the company's business relationships with suppliers, customers and others and the desirability of the company maintaining a reputation for high standards of business conduct - During the year, the trust has ensured good business relationships with suppliers, customers and others. Following the introduction of a new finance software, we have focused on the prompt paying of invoices, particularly in light of the ongoing impact of COVID on many businesses.
- The impact of the company's operations on the community and the environment – The trust is having a renewed focus on its place in the community, following the lead of the Confederation of School Trust's call for MATs to consider themselves a civic structure. For the first time, the trust's strategic plan has success criteria focusing on the benefits brought to the wider community. After discussions with pupil where they raised the issue as an area of concern, the trust plans to have a renewed focus on environmental sustainability in the next year.
- The need to act fairly as between members of the company - In terms of members of the academy Trust, fairness in our dealings is upheld through having a clear and well communicated strategy, and financial discipline backed by strong internal controls. We have transparent reporting at regular intervals through the year, continual access to senior management and a growing track record of successful growth with the integration of Oakwood Juniors into the Trust. We aim to be a fully inclusive organisation and we will not unfairly discriminate against our pupils, staff or any other member of our community and stakeholders.

ODYSSEY COLLABORATIVE TRUST
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Financial review

Most of the academy trust's recurrent income is obtained from the ESFA in the form of grants, the use of which is restricted to particular purposes. The grants received from the ESFA during the year ended 31 August 2021 and the associated expenditure are shown as restricted funds in the statement of financial activities.

During the year ended 31 August 2021, incoming resources totalled £17,755,975 (2020: £10,647,147) and total expenditure was £13,504,485 (2020: £11,822,504) creating a surplus of £4,251,490 (2020: deficit of £1,175,357). When the movements on the local government pension scheme deficit of (£1,859,000) (2020: gain of £19,000) are taken into account there was a surplus of £2,392,490 (2020: deficit of £1,156,357).

The in-year surplus, excluding the fixed asset restricted fund and pension reserve, is £198,838 (2020: in-year deficit of £62,586). Total reserves at 31 August 2021, excluding fixed asset fund and pension reserve, were £1,337,232 (2020: £764,180).

At 31 August 2021, the net book value of fixed assets was £31,342,957 (2020: £26,770,105) and movements in tangible fixed assets are shown in note 13 to the financial statements. During the year the assets were used exclusively for providing education and the associated support services to the pupils of the academy trust.

Reserves policy

As Odyssey Collaborative Trust only uses one bank account this reduces the cash flow risk to specific individual Academies. The Trust continues to believe that the preferred reserves to be held by an individual Academy is 5% - 8% of its most recent General Annual Grant Income. Under the terms of our reserves policy the level of required reserves at 31 August 2021 is between £459,356 and £734,970. The level of reserves at 31 August 2021 meets this requirement. The two schools which are below 5% are Cherry Tree Hill, where it was decided to spend money on improving the school's facilities and Portway Juniors where new gates were needed to improve safeguarding arrangements. Four schools have high levels of reserves than 8% and spending this money to the benefit of the pupils will be a priority in the next financial year. .

As at 31 August 2021 the trust's 'free' reserves i.e. those reserves that are freely available for general purposes of the trust total £1,337,232 (2020: £764,180). The restricted fixed asset fund totals £31,571,543 (2020: £26,770,105) which can only be realised by disposing of tangible fixed assets. The restricted reserves deficit of £8,169,000 (2020: £5,187,000) relates to the Local Government Pension Fund which is due to be repaid in line with the agreed terms of the Fund. The deficit position on the pension scheme would result in a cash flow effect in the form of an increase in employer's contributions over a period of years. Total funds as at 31 August 2021 equate to £24,739,775 (2020: £22,347,285).

ODYSSEY COLLABORATIVE TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Investment policy

The trust has an investment policy which ensures that:

- The academy trust's funds are used only in accordance with the law, its articles of association, its funding agreement and the Trust Handbook
- The trust's funds are used in a way that commands broad public support
- Value for money (economy, efficiency and effectiveness) is achieved
- Trustees fulfil their duties and responsibilities as charitable trustees and company directors

Trustees have agreed that the trust will only invest funds in accounts with instant access, or in fixed term accounts where there are funds that are not going to be needed for the term of the account. In keeping with these principles, the trust will use accounts which maximise the interest received, but the trust does not invest in products where capital is at risk. Funds will only be placed with banking institutions that are regulated by the Financial Conduct Authority.

Principal risks and uncertainties

The trust has agreed and adopted a comprehensive and robust risk register. This has been revised and its place in the agenda of all trustees meetings has been elevated, so that the document sets the agenda. The trust's internal auditors (Smith Cooper) have also advised on this document. The risk register has identified potential risks to the trust and the controls that have been put in place to minimise risk and ensure that the trust is protected. The trust is a member of the DfE Risk Protection Arrangements.

As with most trusts, the main risk is around maintaining financial stability during the current period of uncertainty regarding future funding, both locally and nationally. Additional identified risks include the loss of crucial information in the event of fire, theft or vandalism, the risk of which has been mitigated by adopting a Business Continuity Plan. During this period, the Trust has adopted an additional strand to the register, pertaining to the impact of COVID-19 on the Trust, both educationally and financially.

Fundraising

The academy trust does not use any external fundraisers. All fundraising undertaken during the year at an individual school level was monitored by the Trustees.

ODYSSEY COLLABORATIVE TRUST
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Streamlined Energy and Carbon Reporting

UK Greenhouse gas emissions and energy use data for the year 1 September 2020 to 31 August 2021

	2021	2020
Energy consumption used to calculate emissions (kWh)	908,009.00	632,352.00
- Gas	236,406.00	178,517.00
- electricity	671,520.00	453,836.00
- transport fuel	-	-
Scope 1 emissions in metric tonnes CO ₂ e		
- gas consumption	43.30	32.82
- owned transport - mini buses	0.15	-
Total scope 1	43.45	32.82
Scope 2 emissions in metric tonnes CO ₂ e		
- purchased electricity	142.58	105.81
Scope 3 emissions in metric tonnes CO ₂ e		
- business travel in employees own vehicles	-	-
Total gross emissions in metric tonnes CO ₂ e	186.03	138.63
Intensity ratio		
Tonnes CO ₂ e per pupil	0.06	0.06

Quantification and Reporting methodology

We have followed the 2019 HM Government Environmental Reporting Guidelines. We have also used the GHG Reporting Protocol – Corporate Standard and have used the 2020 UK Government’s Conversion Factors for Company Reporting

During the year Oakwood Junior School joined the trust. A full year's figures have been included in the figures above in relation to this school.

Intensity measurement

The chosen intensity measurement ratio is total gross emissions in metric tonnes CO₂e per pupil, the recommended ratio for the sector.

Measurement taken to improve energy efficiency

The Trust is to explore the possibility of installing smart meters at all sites only one site currently has these installed.

ODYSSEY COLLABORATIVE TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Plans for future periods

The trust strategic plan (see above) details the medium-term objectives for the trust. The trustees have decided on a period of cautious growth and agreed principles which will guide all future decisions on admitting schools to the trust.

Funds held as custodian trustee on behalf of others

The trust has held no such funds.

Auditor

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 07 December 2021 and signed on its behalf by:

A Brown
Chair of Trustees

ODYSSEY COLLABORATIVE TRUST

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2021

Scope of responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Odyssey Collaborative Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The board of trustees has delegated the day-to-day responsibility to the Chief Executive Officer, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between the Odyssey Collaborative Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 5 times during the year, either as a full board or in committee form. Attendance during the year at meetings of the board of trustees was as follows:

Trustees	Meetings attended	Out of possible
M Seller (Chair of Trustees) (Resigned 14 September 2021)	3	5
S Pringle	3	5
T Clay	5	5
A Brown (Chair of Trustees)	5	5
M Moore	5	5
S Charles	4	5
L Partridge (Resigned 14 September 2021)	3	5
L Baddiley (Resigned 6 September 2021)	1	5

There have been no changes in the composition of the board of trustees during the period reported. Three trustees resigned after the year end.

Governance reviews

The board of trustees have reviewed a range of data including pupil's learning outcomes, pupil attendance, staff views and financial performance indicators. Routinely, such data is compared to national comparator figures in order to give trustees useful information.

The board plan to review its effectiveness through an external review of governance in the new financial year.

ODYSSEY COLLABORATIVE TRUST

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

The Resources and Audit committee is a sub-committee of the main board of trustees. Its purpose is to assist the decision making of the main board of trustees, by enabling more detailed discussion and consideration on the financial management and utilisation of resources, risk management and audit matters.

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
L Partridge (Resigned 14 September 2021)	5	5
L Baddiley (Resigned 6 September 2021)	2	5
S Pringle	5	5
M Seller (Resigned 14 September 2021)	4	5
T Clay	4	5
M Moore	5	5
D Blackwell (former Accounting Officer) (Resigned 31 December 2020)	3	3
I Dewes (current Accounting Officer) (Appointed 1 January 2021)	3	3

The Education committee is also a sub-committee of the main board of trustees. Its purpose is to ensure that outcomes for pupils improve in all trust schools and that pupils receive the best possible Quality of Education.

Attendance at meetings in the period covered by this report was as follows

Trustee	Meetings attended	Out of a possible
S Charles	4	4
A Brown (Chair)	4	4
M Seller (Resigned 14 September 2021)	3	4
D Blackwell (former Accounting Officer) (Resigned 31 December 2020)	2	2
I Dewes (current Accounting Officer) (Appointed 1 January 2021)	3	3

ODYSSEY COLLABORATIVE TRUST

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Review of value for money

As accounting officer, the CEO has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received. The accounting officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data or by using a framework where appropriate. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Ensuring that services supplied centrally are of a high quality, offering savings for individual schools through economies of scale;
- Trust-wide procurement exercises designed to save money (gas) or secure a higher level of service (cleaning)
- Procuring an external school improvement support as a trust, giving high quality and value for money support to its schools.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Odyssey Collaborative Trust for the period to 31 August 2021 and up to the date of approval of the annual report and accounts.

Capacity to handle risk

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period to 31 August 2021 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the board of trustees.

The risk and control framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the Resources and Audit Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- identification and management of risks.

The board of trustees has decided to buy-in an internal audit service from Smith Cooper.

ODYSSEY COLLABORATIVE TRUST

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Smith Cooper's role includes giving advice on financial and other matters and performing a range of checks on the academy trust's financial and other systems. In particular, the checks carried out in the current period included:

- testing of recruitment processes
- testing of business continuity processes
- testing of control account/bank reconciliations

Smith Cooper prepare an annual summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

Review of effectiveness

As accounting officer the Chief Executive Officer has responsibility for reviewing the effectiveness of the system of internal control. During the Year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the resources and audit committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the board of trustees on 07 December 2021 and signed on its behalf by:

A Brown
Chair of Trustees

I Dewes
Accounting Officer

ODYSSEY COLLABORATIVE TRUST

STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

FOR THE YEAR ENDED 31 AUGUST 2021

As accounting officer of Odyssey Collaborative Trust, I have considered my responsibility to notify the academy trust board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2020.

I confirm that I and the academy trust's board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2020.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.

I Dewes
Accounting Officer

07 December 2021

ODYSSEY COLLABORATIVE TRUST

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2021

The trustees (who are also the directors of Odyssey Collaborative Trust for the purposes of company law) are responsible for preparing the trustees' report and the accounts in accordance with the Academies Accounts Direction 2020 to 2021 published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare accounts for each financial year. Under company law, the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 07 December 2021 and signed on its behalf by:

A Brown
Chair of Trustees

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ODYSSEY
COLLABORATIVE TRUST
FOR THE YEAR ENDED 31 AUGUST 2021**

Opinion

We have audited the accounts of Odyssey Collaborative Trust for the Year ended 31 August 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2021 and of its incoming resources and application of resources, including its income and expenditure, for the Year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the academy trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ODYSSEY
COLLABORATIVE TRUST (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021**

Other information

The other information comprises the information included in the annual report, other than the accounts and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report including the incorporated strategic report for the financial Year for which the accounts are prepared is consistent with the accounts; and
- the trustees' report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ODYSSEY
COLLABORATIVE TRUST (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021**

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Based on our understanding of the charitable company and the industry in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to:

- child protection,
- the funding agreement,
- academies accounts direction 2020-2021,
- the academies financial handbook 2020,
- employment and health and safety regulation,
- anti-bribery, corruption and fraud,

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ODYSSEY
COLLABORATIVE TRUST (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021**

We considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to inflated income and surplus. Audit procedures performed included:

- review of the financial statement disclosures to underlying supporting documentation,
- enquiries of management,
- testing of journals and evaluating whether there was evidence of bias by the senior leadership team that represented a risk of material misstatement due to fraud
- evaluation of the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- review of correspondence and reports to the regulator, including correspondence with the Education and Skills Funding Agency and
- review of internal audit reports in so far as they related to the financial statements.

There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ODYSSEY
COLLABORATIVE TRUST (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

**Elizabeth Searby (Senior Statutory Auditor)
for and on behalf of UHY Hacker Young**

7 December 2021

**Chartered Accountants
Statutory Auditor**

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON
REGULARITY TO ODYSSEY COLLABORATIVE TRUST AND THE EDUCATION AND
SKILLS FUNDING AGENCY
FOR THE YEAR ENDED 31 AUGUST 2021**

In accordance with the terms of our engagement letter dated 12 August 2020 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2020 to 2021, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Odyssey Collaborative Trust during the period 1 September 2020 to 31 August 2021 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Odyssey Collaborative Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Odyssey Collaborative Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Odyssey Collaborative Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Odyssey Collaborative Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Odyssey Collaborative Trust's funding agreement with the Secretary of State for Education dated 1 March 2018 and the Academies Financial Handbook, extant from 1 September 2020, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2020 to 2021. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2020 to 31 August 2021 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON
REGULARITY TO ODYSSEY COLLABORATIVE TRUST AND THE EDUCATION AND
SKILLS FUNDING AGENCY (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021**

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- An assessment of the risk of material irregularity and impropriety within the trust.
- Testing of those areas identified through risk assessment, including reviewing internal controls, analytical review of enquiries of management.
- Consideration of the evidence and concluding on the work carried out.

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2020 to 31 August 2021 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Reporting Accountant

UHY Hacker Young
14 Park Row
Nottingham
NG1 6GR

Dated: 07 December 2021

ODYSSEY COLLABORATIVE TRUST

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2021

	Notes	Unrestricted Funds £	Restricted funds: General Fixed asset £		Total 2021 £	Total 2020 £
Income and endowments from:						
Donations and capital grants	3	21,284	-	3,138,190	3,159,474	86,946
Donations - transfer from local authority on conversion	28	374,214	(268,000)	1,965,493	2,071,707	-
Charitable activities:						
- Funding for educational operations	4	-	12,240,465	-	12,240,465	10,185,650
Other trading activities	5	127,284	156,859	-	284,143	373,960
Investments	6	186	-	-	186	591
Total		522,968	12,129,324	5,103,683	17,755,975	10,647,147
Expenditure on:						
Charitable activities:						
- Educational operations	8	67,515	12,715,183	721,787	13,504,485	11,822,504
Total	7	67,515	12,715,183	721,787	13,504,485	11,822,504
Net income/(expenditure)		455,453	(585,859)	4,381,896	4,251,490	(1,175,357)
Transfers between funds	18	(249,633)	(169,909)	419,542	-	-
Other recognised gains/(losses)						
Actuarial (losses)/gains on defined benefit pension schemes	20	-	(1,859,000)	-	(1,859,000)	19,000
Net movement in funds		205,820	(2,614,768)	4,801,438	2,392,490	(1,156,357)
Reconciliation of funds						
Total funds brought forward		764,180	(5,187,000)	26,770,105	22,347,285	23,503,642
Total funds carried forward		970,000	(7,801,768)	31,571,543	24,739,775	22,347,285

ODYSSEY COLLABORATIVE TRUST

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 AUGUST 2021

Comparative Year information Year ended 31 August 2020	Notes	Unrestricted Funds £	Restricted funds: General	Fixed asset £	Total 2020 £
Income and endowments from:					
Donations and capital grants	3	10,281	-	76,665	86,946
Charitable activities:					
- Funding for educational operations	4	-	10,185,650	-	10,185,650
Other trading activities	5	211,428	162,532	-	373,960
Investments	6	591	-	-	591
Total		222,300	10,348,182	76,665	10,647,147
Expenditure on:					
Charitable activities:					
- Educational operations	8	88,272	11,242,763	491,469	11,822,504
Total	7	88,272	11,242,763	491,469	11,822,504
Net income/(expenditure)		134,028	(894,581)	(414,804)	(1,175,357)
Transfers between funds	18	(196,614)	147,581	49,033	-
Other recognised gains/(losses)					
Actuarial gains on defined benefit pension schemes	20	-	19,000	-	19,000
Net movement in funds		(62,586)	(728,000)	(365,771)	(1,156,357)
Reconciliation of funds					
Total funds brought forward		826,766	(4,459,000)	27,135,876	23,503,642
Total funds carried forward		764,180	(5,187,000)	26,770,105	22,347,285

ODYSSEY COLLABORATIVE TRUST

BALANCE SHEET

AS AT 31 AUGUST 2021

		2021		2020	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	13		31,342,957		26,770,105
Current assets					
Debtors	14	1,168,930		450,065	
Cash at bank and in hand		1,997,764		1,184,160	
		<u>3,166,694</u>		<u>1,634,225</u>	
Current liabilities					
Creditors: amounts falling due within one year	15	(1,555,172)		(870,045)	
Net current assets			<u>1,611,522</u>		<u>764,180</u>
Total assets less current liabilities			<u>32,954,479</u>		<u>27,534,285</u>
Creditors: amounts falling due after more than one year	16		(45,704)		-
Net assets before defined benefit pension scheme liability			<u>32,908,775</u>		<u>27,534,285</u>
Defined benefit pension scheme liability	20		(8,169,000)		(5,187,000)
Total net assets			<u>24,739,775</u>		<u>22,347,285</u>
Funds of the academy trust:					
Restricted funds	18				
- Fixed asset funds			31,571,543		26,770,105
- Restricted income funds			367,232		-
- Pension reserve			(8,169,000)		(5,187,000)
Total restricted funds			<u>23,769,775</u>		<u>21,583,105</u>
Unrestricted income funds	18		<u>970,000</u>		<u>764,180</u>
Total funds			<u>24,739,775</u>		<u>22,347,285</u>

ODYSSEY COLLABORATIVE TRUST

BALANCE SHEET (CONTINUED)

AS AT 31 AUGUST 2021

The accounts on pages 33 to 66 were approved by the trustees and authorised for issue on 07 December 2021 and are signed on their behalf by:

A Brown
Chair of Trustees

Company Number 11697576

ODYSSEY COLLABORATIVE TRUST
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2021

	Notes	2021 £	£	2020 £	£
Cash flows from operating activities					
Net cash provided by operating activities	21	986,597		500,298	
Cash funds transferred on conversion		374,214		-	
		<u>1,360,811</u>		<u>500,298</u>	
Cash flows from investing activities					
Dividends, interest and rents from investments		186		591	
Capital grants from DfE		2,730,957		76,665	
Purchase of tangible fixed assets		(3,329,146)		(125,698)	
		<u>(598,003)</u>		<u>(48,442)</u>	
Cash flows from financing activities					
New government loan		50,796		-	
		<u>50,796</u>		<u>-</u>	
Net cash provided by/(used in) financing activities					
		<u>50,796</u>		<u>-</u>	
Net increase in cash and cash equivalents in the reporting period					
		813,604		451,856	
Cash and cash equivalents at beginning of the year					
		1,184,160		732,304	
Cash and cash equivalents at end of the year					
		<u>1,997,764</u>		<u>1,184,160</u>	

ODYSSEY COLLABORATIVE TRUST

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2021

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation

The accounts of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2020 to 2021 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Odyssey Collaborative Trust meets the definition of a public benefit entity under FRS 102.

1.2 Going concern

The trustees assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

ODYSSEY COLLABORATIVE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

1 Accounting policies

(Continued)

Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the accounts until they are sold. This income is recognised within 'Income from other trading activities'.

Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

Transfer of assets on conversion

Where assets and liabilities are received by the academy trust on conversion to an academy, the transferred net assets are measured at fair value and recognised in the balance sheet at the point when the risks and rewards of ownership pass to the academy trust. Income equal to the net assets transferred on conversion is recognised within donations and capital grant income.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

ODYSSEY COLLABORATIVE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

1 Accounting policies

(Continued)

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

1.5 Tangible fixed assets and depreciation

Assets costing £2,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Leasehold buildings	2% straight line
Leasehold land	Over the term of the lease
Computer equipment	20% - 33.3% straight line
Fixtures, fittings & equipment	20% straight line
Motor vehicles	20% straight line

Long Leasehold Land and Buildings were transferred at their valuation as at their respective transfer date when transferring into the academy trust. The valuation basis used was depreciated replacement cost.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

ODYSSEY COLLABORATIVE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

1 Accounting policies

(Continued)

1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods of services it must provide.

1.7 Leased assets

Rentals under operating leases are charged on a straight-line basis over the lease term.

1.8 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.9 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.10 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

ODYSSEY COLLABORATIVE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

1 Accounting policies

(Continued)

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income/(expenditure) are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.11 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education.

2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

ODYSSEY COLLABORATIVE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

2 Critical accounting estimates and areas of judgement (Continued)

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 20, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2021. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

3 Donations and capital grants

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Donated fixed assets	-	129,010	129,010	-
Capital grants	-	3,009,180	3,009,180	76,665
Other donations	21,284	-	21,284	10,281
	<u>21,284</u>	<u>3,138,190</u>	<u>3,159,474</u>	<u>86,946</u>

Donations and capital grants in year ended 31 August 2021 totalled £3,159,474 (2020: £86,946) of which £21,284 related to unrestricted funds (2020: £10,281) and £3,138,190 related to restricted fixed assets (2020: £76,665).

ODYSSEY COLLABORATIVE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

4 Funding for the academy trust's educational operations

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
DfE / ESFA grants				
General annual grant (GAG)	-	9,157,531	9,157,531	7,625,210
Other DfE / ESFA grants:				
UIFSM	-	207,409	207,409	211,290
Pupil premium	-	861,213	861,213	734,441
Start up grants	-	25,000	25,000	-
Teachers pay and pension grants		409,966	409,966	406,542
PE and Sports grant		122,992	122,992	114,450
Other DfE Group Grants	-	46,600	46,600	31,680
	-	10,830,711	10,830,711	9,123,613
Other government grants				
Local authority grants	-	1,171,391	1,171,391	1,010,737
Exceptional government funding				
Coronavirus exceptional support	-	238,363	238,363	51,300
Total funding	-	12,240,465	12,240,465	10,185,650

Funding for academy trust's education operations in year ended 31 August 2021 totalled £12,240,465 (2020: £10,185,650) of which £Nil (2020: £Nil) was unrestricted and £12,240,465 was restricted (2020: £10,185,650).

The academy trust has been eligible to claim additional funding in year from government support schemes in response to the coronavirus outbreak. The funding received is shown above under "exceptional government funding".

Following the reclassification in the Academies Accounts Direction 2020/21 of some grants received from the Department for Education and ESFA, the academy trust's funding for Universal Infant Free School Meals and Pupil Premium is no longer reported under the Other DfE Group grants heading, but as separate lines under the Other DfE/ESFA grants heading. The prior year numbers have been reclassified.

ODYSSEY COLLABORATIVE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

5 Other trading activities

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Trip income	-	24,543	24,543	39,490
Catering income	-	132,316	132,316	123,042
Letting and other income	127,284	-	127,284	211,428
	<u>127,284</u>	<u>156,859</u>	<u>284,143</u>	<u>373,960</u>

The income from other trading activities was £284,143 (2020: £373,960), of which £127,284 was unrestricted (2020: £211,428) and £156,859 was restricted (2020: £162,532).

6 Investment income

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Short term deposits	186	-	186	591
	<u>186</u>	<u>-</u>	<u>186</u>	<u>591</u>

Investment income in year ended 31 August 2021 totalled £186 (2020: £591), of which £186 (2020: £591) related to unrestricted funds and £Nil related to restricted funds (2020: £Nil).

7 Expenditure

	Staff costs £	Non Pay Expenditure		Total 2021 £	Total 2020 £
		Premises £	Other £		
Academy's educational operations					
- Direct costs	8,628,640	-	279,850	8,908,490	7,787,648
- Allocated support costs	1,941,423	1,587,725	1,066,847	4,595,995	4,034,856
	<u>10,570,063</u>	<u>1,587,725</u>	<u>1,346,697</u>	<u>13,504,485</u>	<u>11,822,504</u>

ODYSSEY COLLABORATIVE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

7 Expenditure (Continued)

Net income/(expenditure) for the year includes:	2021	2020
	£	£
Fees payable to auditor for:		
- Audit	20,800	19,800
- Other services	6,023	5,340
Depreciation of tangible fixed assets	721,787	491,469
Operating lease rentals	1,914	1,914
	<u> </u>	<u> </u>

8 Charitable activities

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Direct costs				
Educational operations	-	8,908,490	8,908,490	7,787,648
Support costs				
Educational operations	67,515	4,528,480	4,595,995	4,034,856
	<u>67,515</u>	<u>13,436,970</u>	<u>13,504,485</u>	<u>11,822,504</u>

	2021 £	2020 £
Analysis of support costs		
Support staff costs	1,941,423	1,883,710
Depreciation	721,787	491,469
Premises costs	865,938	798,841
Legal costs	142,078	146,056
Other support costs	917,417	705,532
Governance costs	7,352	9,248
	<u>4,595,995</u>	<u>4,034,856</u>

ODYSSEY COLLABORATIVE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

9 Staff

Staff costs

Staff costs during the Year were:

	2021	2020
	£	£
Wages and salaries	7,235,329	6,418,634
Social security costs	672,933	575,835
Pension costs	2,327,145	2,073,376
	<hr/>	<hr/>
Staff costs - employees	10,235,407	9,067,845
Agency staff costs	278,900	353,341
Staff restructuring costs	-	15,000
	<hr/>	<hr/>
Staff development and other staff costs	10,514,307	9,436,186
	55,756	36,666
	<hr/>	<hr/>
Total staff expenditure	10,570,063	9,472,852
	<hr/> <hr/>	<hr/> <hr/>
Staff restructuring costs comprise:		
Severance payments	-	15,000
	<hr/> <hr/>	<hr/> <hr/>

Staff numbers

The average number of persons employed by the academy trust during the Year was as follows:

	2021	2020
	Number	Number
Teachers	224	197
Administration and support	111	115
Management	16	13
	<hr/>	<hr/>
	351	325
	<hr/> <hr/>	<hr/> <hr/>

ODYSSEY COLLABORATIVE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

9 Staff

(Continued)

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021 Number	2020 Number
£60,000 - £70,000	3	5
£70,001 - £80,000	3	2
£80,001 - £90,000	2	1
£90,001 - £100,000	2	2
	=====	=====

Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £939,198 (2020: £768,474). The current year is based on a head count of 12 compared to 9 in the previous year.

10 Central services

The academy trust has provided the following central services to its academies during the Year:

- human resources;
- financial services;
- payroll services;
- school improvement services; and
- governance.

The academy trust charges for these services are based on a percentage of 6.6% (2020: 5%) of the basic entitlement age weighted pupil unit (AWPU) and Early Years Funding.

ODYSSEY COLLABORATIVE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

10 Central services

(Continued)

The amounts charged during the Year were as follows:

	2021	2020
	£	£
Asterdale Primary School	46,128	36,965
Beaufort Community Primary School	64,475	50,307
Borrow Wood Primary School	68,125	58,795
Springfield Primary School	60,151	43,339
Portway Junior School	68,071	54,061
Cherry Tree Hill Primary School	119,865	88,782
Odyssey Collaborative Trust	-	-
Oakwood Junior School	30,418	-
	<u>457,233</u>	<u>332,249</u>

11 Trustees' remuneration and expenses

There are no staff trustees.

12 Trustees' and officers' insurance

The academy trust has opted into the Department for Education's Risk Protection Arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

ODYSSEY COLLABORATIVE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

13 Tangible fixed assets

	Leasehold buildings	Computer equipment	Fixtures, fittings & equipment	Motor vehicles	Total
	£	£	£	£	£
Cost					
At 1 September 2020	27,447,351	160,470	138,851	-	27,746,672
Transfer on conversion	1,935,000	23,893	-	6,600	1,965,493
Additions	2,969,656	202,725	156,765	-	3,329,146
At 31 August 2021	32,352,007	387,088	295,616	6,600	33,041,311
Depreciation					
At 1 September 2020	813,600	92,774	70,193	-	976,567
Charge for the Year	542,929	99,247	76,311	3,300	721,787
At 31 August 2021	1,356,529	192,021	146,504	3,300	1,698,354
Net book value					
At 31 August 2021	30,995,478	195,067	149,112	3,300	31,342,957
At 31 August 2020	26,633,751	67,696	68,658	-	26,770,105

The academy trust's transactions relating to land and buildings included:

- the taking up of a leasehold on Oakwood Junior School land and buildings transferred on conversion from Derby City Council for £1,935,000 over a term of 125 years
- the acquisition of a roof and boiler for Asterdale Primary School, which was funded via CIF at a value of £266,463
- the acquisition of a roof for Beaufort Community Primary School, which was funded via CIF at a value of £971,315
- the acquisition of windows for Beaufort Community Primary School, which was funded via CIF at a value of £87,211
- the acquisition of a roof for Cherry Tree Hill Primary School, which was funded via CIF at a value of £1,113,040
- the acquisition of portakabins for two new classrooms for Springfield Primary School, which was purchased by the academy trust at a value of £249,633
- the acquisition of windows for Springfield Primary School, which was funded via CIF at a value of £183,731
- the acquisition of fire safety works to the building for Oakwood Junior School, which was funded via CIF at a value of £83,056

The long leasehold land and buildings occupied by Asterdale Primary School, Beaufort Community Primary School, Borrow Wood Primary School, Cherry Tree Hill Primary School, Oakwood Junior School, Portway Junior School and Springfield Primary School were transferred by Derby City Council to Odyssey Collaborative Trust at the date the seven schools converted to academy status. The land and buildings are held under the terms of seven 125-year lease agreements at nil rental.

ODYSSEY COLLABORATIVE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

14 Debtors

	2021	2020
	£	£
Trade debtors	2,515	9,783
VAT recoverable	5,256	14,426
Other debtors	-	3,622
Prepayments and accrued income	1,161,159	422,234
	<u>1,168,930</u>	<u>450,065</u>

15 Creditors: amounts falling due within one year

	2021	2020
	£	£
Government loans	5,092	-
Trade creditors	-	2,899
Other taxation and social security	168,576	136,670
Other creditors	192,150	154,246
Accruals and deferred income	1,189,354	576,230
	<u>1,555,172</u>	<u>870,045</u>

During the year a Salix loan of £50,796 has been granted in relation to CIF projects. Amounts falling due in under one year are £5,092 (2020: £nil) and over one year are £45,704 (2020: £nil).

The Salix loan will be recovered through abatement of part of the Trust's General Annual Grant (GAG). The loan will be repaid through a twice yearly reduction in the Trust's GAG funding, and is based on expectations of future energy and maintenance savings secured as a result of the capital investment.

The Trust can cancel the Salix loan and pay back the balance at an earlier date than the loan period by notifying the Department for Education in writing. There will be no charge or penalty for early repayment.

ODYSSEY COLLABORATIVE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

16 Creditors: amounts falling due after more than one year

	2021	2020
	£	£
Government loans	45,704	-
	<u>45,704</u>	<u>-</u>

	2021	2020
	£	£
Analysis of loans		
Wholly repayable within five years	50,796	-
Less: included in current liabilities	(5,092)	-
	<u>45,704</u>	<u>-</u>

Loan maturity		
Debt due in one year or less	5,092	-
Due in more than one year but not more than two years	25,398	-
Due in more than two years but not more than five years	20,306	-
	<u>50,796</u>	<u>-</u>

17 Deferred income

	2021	2020
	£	£
Deferred income is included within:		
Creditors due within one year	239,175	307,709
	<u>239,175</u>	<u>307,709</u>
Deferred income at 1 September 2020	307,709	289,421
Released from previous years	(307,709)	(289,421)
Resources deferred in the Year	239,175	307,709
	<u>239,175</u>	<u>307,709</u>
Deferred income at 31 August 2021	<u>239,175</u>	<u>307,709</u>

At the balance sheet date, the academy trust was holding funds of £239,175 (2020: £307,709) received in advance for educational funding relating to the upcoming financial year. The deferred income provision includes Universal Infant Free School Meals grant of £120,989, Key Stage 1 funding of £16,787, Early Years funding of £81,401, rates reimbursements of £11,932, SEN funding of £4,011, parental contributions of £2,205, dinner monies of £621 and trip income of £1,230.

ODYSSEY COLLABORATIVE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

18 Funds

	Balance at 1 September 2020 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2021 £
Restricted general funds					
General Annual Grant (GAG)	-	9,157,531	(8,620,390)	(169,909)	367,232
Start up grants	-	25,000	(25,000)	-	-
UIFSM	-	207,409	(207,409)	-	-
Pupil premium	-	861,213	(861,213)	-	-
Other DfE / ESFA grants	-	579,558	(579,558)	-	-
Other government grants	-	1,409,754	(1,409,754)	-	-
Other restricted funds	-	156,859	(156,859)	-	-
Pension reserve	(5,187,000)	(268,000)	(855,000)	(1,859,000)	(8,169,000)
	(5,187,000)	12,129,324	(12,715,183)	(2,028,909)	(7,801,768)
Restricted fixed asset funds					
Inherited on conversion	26,770,105	1,965,493	(542,929)	-	28,192,669
DfE group capital grants	-	3,009,180	(135,855)	419,542	3,292,867
Donated fixed assets	-	129,010	(43,003)	-	86,007
	26,770,105	5,103,683	(721,787)	419,542	31,571,543
Total restricted funds	21,583,105	17,233,007	(13,436,970)	(1,609,367)	23,769,775
Unrestricted funds					
General funds	764,180	522,968	(67,515)	(249,633)	970,000
Total funds	22,347,285	17,755,975	(13,504,485)	(1,859,000)	24,739,775

ODYSSEY COLLABORATIVE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

18 Funds

(Continued)

The specific purposes for which the funds are to be applied are as follows:

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education and Skills Funding Agency / Department for Education where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise of all other restricted funds received and include grants from the Education and Skills Funding Agency / Department for Education.

Donated fixed assets include the laptops provided by the DfE at a valuation of £129,010.

Within the closing fixed asset fund is unspent CIF funding of £228,586 which is committed to being spent in relation to capital building projects.

The unrestricted funds transfer of £249,633 to the fixed asset fund is in relation to the new classrooms installed at Springfield Primary School which were funded from unrestricted reserves.

The pension reserve held within restricted funds was in deficit by £8,169,000 at 31 August 2021 (2020: £5,187,000). This does not mean an immediate liability for this amount crystallises. The deficit position will result in a cash flow effect for the academy trust in the form of employer's pension contributions assessed by the actuary. The large increase in the deficit in the year is due to the current year valuation and a £268,000 increase in the year being attributable to Oakwood joining the trust on 1 April 2021.

Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG it could carry forward at 31 August 2021.

ODYSSEY COLLABORATIVE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

18 Funds

(Continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2019 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2020 £
Restricted general funds					
General Annual Grant (GAG)	-	7,625,210	(7,772,791)	147,581	-
UIFSM	-	211,290	(211,290)	-	-
Pupil premium	-	734,441	(734,441)	-	-
Other DfE / ESFA grants	-	552,672	(552,672)	-	-
Other government grants	-	1,062,037	(1,062,037)	-	-
Other restricted funds	-	162,532	(162,532)	-	-
Pension reserve	(4,459,000)	-	(747,000)	19,000	(5,187,000)
	<u>(4,459,000)</u>	<u>10,348,182</u>	<u>(11,242,763)</u>	<u>166,581</u>	<u>(5,187,000)</u>
Restricted fixed asset funds					
Transfer on conversion	27,135,876	-	(365,771)	-	26,770,105
DfE group capital grants	-	76,665	(125,698)	49,033	-
	<u>27,135,876</u>	<u>76,665</u>	<u>(491,469)</u>	<u>49,033</u>	<u>26,770,105</u>
Total restricted funds	<u>22,676,876</u>	<u>10,424,847</u>	<u>(11,734,232)</u>	<u>215,614</u>	<u>21,583,105</u>
Unrestricted funds					
General funds	826,766	222,300	(88,272)	(196,614)	764,180
	<u>826,766</u>	<u>222,300</u>	<u>(88,272)</u>	<u>(196,614)</u>	<u>764,180</u>
Total funds	<u>23,503,642</u>	<u>10,647,147</u>	<u>(11,822,504)</u>	<u>19,000</u>	<u>22,347,285</u>

ODYSSEY COLLABORATIVE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

18 Funds

(Continued)

Total funds analysis by academy

	2021	2020
	£	£
Fund balances at 31 August 2021 were allocated as follows:		
Asterdale Primary School	128,098	168,441
Beaufort Community Primary School	74,855	94,894
Borrow Wood Primary School	147,264	117,742
Springfield Primary School	284,197	267,863
Portway Junior School	36,772	(13,097)
Cherry Tree Hill Primary School	104,544	60,248
Odyssey Collaborative Trust	81,705	68,089
Oakwood Junior School	479,797	-
	<hr/>	<hr/>
Total before fixed assets fund and pension reserve	1,337,232	764,180
Restricted fixed asset fund	31,571,543	26,770,105
Pension reserve	(8,169,000)	(5,187,000)
	<hr/>	<hr/>
Total funds	24,739,775	22,347,285
	<hr/> <hr/>	<hr/> <hr/>

ODYSSEY COLLABORATIVE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

18 Funds

(Continued)

Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2021 £	Total 2020 £
Asterdale Primary School	818,393	170,575	33,238	276,187	1,298,393	1,198,105
Beaufort Community Primary School	1,375,807	147,452	39,851	403,226	1,966,336	2,006,318
Borrow Wood Primary School	1,087,470	173,829	39,078	363,715	1,664,092	1,578,622
Springfield Primary School	1,559,529	143,796	50,080	380,769	2,134,174	1,855,703
Portway Junior School	1,077,041	129,067	44,678	346,711	1,597,497	1,526,976
Cherry Tree Hill Primary School	2,071,218	246,188	41,626	621,228	2,980,260	2,667,119
Odyssey Collaborative Trust	119,302	868,826	14,597	(157,558)	845,167	830,440
Oakwood Junior School	519,881	61,689	16,703	155,738	754,011	-
	<u>8,628,641</u>	<u>1,941,422</u>	<u>279,851</u>	<u>2,390,016</u>	<u>13,239,930</u>	<u>11,663,283</u>

ODYSSEY COLLABORATIVE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

18 Funds

(Continued)

Total cost analysis by academy- prior year

Expenditure incurred by each academy during the prior year was as follows:

	Teaching and educational support staff £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2020 £
Asterdale Primary School	784,535	204,816	6,024	202,730	1,198,105
Beaufort Community Primary School	1,389,653	167,143	45,549	403,973	2,006,318
Borrow Wood Primary School	1,055,488	211,697	11,644	299,793	1,578,622
Springfield Primary School	1,370,778	146,161	53,088	285,676	1,855,703
Portway Junior School	1,020,797	101,889	54,774	349,516	1,526,976
Cherry Tree Hill Primary School	1,830,904	311,812	27,086	497,317	2,667,119
Odyssey Collaborative Trust	136,986	740,192	341	(47,079)	830,440
Oakwood Junior School	-	-	-	-	-
	<u>7,589,141</u>	<u>1,883,710</u>	<u>198,506</u>	<u>1,991,926</u>	<u>11,663,284</u>

19 Analysis of net assets between funds

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total Funds £
Fund balances at 31 August 2021 are represented by:				
Tangible fixed assets	-	-	31,342,957	31,342,957
Current assets	970,000	1,968,108	228,586	3,166,694
Creditors falling due within one year	-	(1,555,172)	-	(1,555,172)
Creditors falling due after one year	-	(45,704)	-	(45,704)
Defined benefit pension liability	-	(8,169,000)	-	(8,169,000)
Total net assets	<u>970,000</u>	<u>(7,801,768)</u>	<u>31,571,543</u>	<u>24,739,775</u>

ODYSSEY COLLABORATIVE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

19 Analysis of net assets between funds

(Continued)

	Unrestricted Funds	Restricted funds:		Total Funds
	£	General	Fixed asset	£
		£	£	
Fund balances at 31 August 2020 are represented by:				
Tangible fixed assets	-	-	26,770,105	26,770,105
Current assets	764,180	870,045	-	1,634,225
Creditors falling due within one year	-	(870,045)	-	(870,045)
Defined benefit pension liability	-	(5,187,000)	-	(5,187,000)
Total net assets	764,180	(5,187,000)	26,770,105	22,347,285

20 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Derbyshire County Council. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2016, and that of the LGPS related to the period ended 31 March 2019.

Contributions amounting to £192,150 (2020: £154,246) were payable to the schemes at 31 August 2021 and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

ODYSSEY COLLABORATIVE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

20 Pension and similar obligations

(Continued)

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019.

The key elements of the valuation and subsequent consultation are:

- Employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- Total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- The SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to the TPS in the period amounted to £1,011,106 (2020: £894,414).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 19.7% for employers and 5% to 12.5% for employees.

As described in note 28, the LGPS obligation relates to the employees of the academy trust, being the employees transferred as part of the conversion from the maintained school and new employees who joined the scheme in the period. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the academy trust at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

ODYSSEY COLLABORATIVE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

20 Pension and similar obligations (Continued)

Total contributions made	2021	2020
	£	£
Employer's contributions	533,000	504,000
Employees' contributions	160,000	144,000
	<u> </u>	<u> </u>
Total contributions	693,000	648,000
	<u> </u>	<u> </u>

Principal actuarial assumptions	2021	2020
	%	%
Rate of increase in salaries	3.6	2.9
Rate of increase for pensions in payment/inflation	2.9	2.2
Discount rate for scheme liabilities	1.7	1.7
Commutation of pensions to lump sums	50%	50%
	<u> </u>	<u> </u>

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2021	2020
	Years	Years
Retiring today		
- Males	21.3	21.6
- Females	23.9	23.7
Retiring in 20 years		
- Males	22.5	22.6
- Females	25.8	25.1
	<u> </u>	<u> </u>

Scheme liabilities would have been affected by changes in assumptions as follows:

	2021	2020
	£'000	£'000
0.5% decrease in Real Discount Rate	1,920	1,294
0.5% increase in the Salary Increase Rate	160	131
0.5% increase in the Pension Increase Rate (CPI)	1,735	1,139
	<u> </u>	<u> </u>

ODYSSEY COLLABORATIVE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

20 Pension and similar obligations

(Continued)

The academy trust's share of the assets in the scheme

	2021	2020
	Fair value	Fair value
	£	£
Equities	4,089,000	2,625,000
Bonds	1,447,000	974,000
Property	440,000	339,000
Other assets	315,000	296,000
	<u>6,291,000</u>	<u>4,234,000</u>
Total market value of assets	<u>6,291,000</u>	<u>4,234,000</u>

The actual return on scheme assets was £832,000 (2020: £(120,000)).

Amount recognised in the statement of financial activities

	2021	2020
	£	£
Current service cost	1,291,000	1,160,000
Interest income	(81,000)	(77,000)
Interest cost	178,000	168,000
	<u>1,388,000</u>	<u>1,251,000</u>
Total operating charge	<u>1,388,000</u>	<u>1,251,000</u>

Changes in the present value of defined benefit obligations

	2021	2020
	£	£
At 1 September 2020	9,421,000	8,208,000
Transferred in on academy convertor school joining the academy trust	846,000	-
Current service cost	1,291,000	1,160,000
Interest cost	178,000	168,000
Employee contributions	160,000	144,000
Actuarial loss/(gain)	2,610,000	(216,000)
Benefits paid	(46,000)	(43,000)
	<u>14,460,000</u>	<u>9,421,000</u>
At 31 August 2021	<u>14,460,000</u>	<u>9,421,000</u>

ODYSSEY COLLABORATIVE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

20 Pension and similar obligations

(Continued)

Changes in the fair value of the academy trust's share of scheme assets

	2021	2020
	£	£
At 1 September 2020	4,234,000	3,749,000
Transferred in on academy convertor school joining the academy trust	578,000	-
Interest income	81,000	77,000
Actuarial (gain)/loss	751,000	(197,000)
Employer contributions	533,000	504,000
Employee contributions	160,000	144,000
Benefits paid	(46,000)	(43,000)
	<u>6,291,000</u>	<u>4,234,000</u>
At 31 August 2021	<u>6,291,000</u>	<u>4,234,000</u>

21 Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2021	2020
	£	£
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	4,251,490	(1,175,357)
Adjusted for:		
Net surplus on conversion to academy	(2,071,707)	-
Capital grants from DfE and other capital income	(3,009,180)	(76,665)
Investment income receivable	(186)	(591)
Defined benefit pension costs less contributions payable	758,000	656,000
Defined benefit pension scheme finance cost	97,000	91,000
Depreciation of tangible fixed assets	721,787	491,469
(Increase)/decrease in debtors	(440,642)	353,761
Increase in creditors	680,035	160,681
	<u>986,597</u>	<u>500,298</u>
Net cash provided by operating activities	<u>986,597</u>	<u>500,298</u>

ODYSSEY COLLABORATIVE TRUST**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 AUGUST 2021****22 Analysis of changes in net funds**

	1 September 2020	Cash flows	31 August 2021
	£	£	£
Cash	1,184,160	813,604	1,997,764
Loans falling due within one year	-	(5,092)	(5,092)
Loans falling due after more than one year	-	(45,704)	(45,704)
	<u>1,184,160</u>	<u>762,808</u>	<u>1,946,968</u>

23 Long-term commitments, including operating leases

At 31 August 2021 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2021	2020
	£	£
Amounts due within one year	1,914	1,914
Amounts due in two and five years	-	1,914
	<u>1,914</u>	<u>3,828</u>

24 Capital commitments

	2021	2020
	£	£
Expenditure contracted for but not provided in the accounts	<u>2,267,991</u>	<u>2,899,818</u>

ODYSSEY COLLABORATIVE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

25 Related party transactions

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. The following related party transactions took place in the financial period.

Expenditure Related Party Transactions

E Partridge, a trustee, carried out work as an investigative officer into a HR issue during the year. She received payments of £1,200 (2020: £Nil) during the year. The amount of £1,200 was outstanding at the balance sheet date (2020: £Nil). E Partridge was used for the work having met the following criteria:

- experience of the role in an educational context
- good reputation from previous work with the local authority carrying out the same role
- pay rate was the same as for a similar role
- availability during the required time scale

All transactions involving such organisations are conducted in accordance with the requirements of the Academies Financial Handbook, including notifying ESFA of all transactions made on or after 1 April 2019 and obtaining their prior approval where required, and with the Academy Trusts financial regulations and normal procurement procedures relating to connected and related party transactions.

26 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.

27 Agency arrangements

There was an agency arrangement entered into in the prior year with the Primary Education Improvement Partnership (PEIP) 24 group. This arrangement ended in November 2020. The PEIP have been in Derby for several years and focus on school improvement. Mr M Seller (resigned from the trust 14 September 2021) is one of the training providers for the PEIP group through his company, Mick Seller Education Ltd. The trust received income in the year end 31 August 2021 of £Nil (2020: £18,944) and expenditure of £Nil (2020: £17,248). Included within debtors was a balance due of £Nil (2020: £5,219) and within creditors there was a balance due of £Nil (2020: £3,375).

ODYSSEY COLLABORATIVE TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

28 Conversion to an academy

On 1 April 2021 the Oakwood Junior School converted to academy trust status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to Odyssey Collaborative Trust from the Derby City Council Local Authority for £nil consideration.

The transfer has been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair values and recognised in the balance sheet under the appropriate headings with a corresponding net amount recognised as a net gain/loss in the statement of financial activities as donations – transfer from local authority on conversion.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the statement of financial activities.

Academy	Location	Date of conversion
Oakwood Junior School	Alvaston	1 April 2021

	2021 £
Net assets transferred:	
Leasehold land and buildings	1,935,000
Other tangible fixed assets	30,493
Cash	374,214
Pension scheme deficit	(268,000)
	2,071,707
	2,071,707

	Unrestricted Funds £	Restricted funds: General Fixed asset £ £		Total 2021 £
Funds surplus/(deficit) transferred:				
Fixed assets funds	-	-	1,965,493	1,965,493
School private fund	374,214	-	-	374,214
LGPS pension funds	-	(268,000)	-	(268,000)
	374,214	(268,000)	1,965,493	2,071,707
	374,214	(268,000)	1,965,493	2,071,707